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Healthcare Sector Poised for Growth in Connecticut

Hospitals and health systems provide great jobs in their communities, and a new [report](#) shows demand will increase in the years ahead.

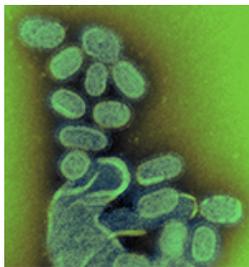
Overall employment in Connecticut is projected to increase by more than 110,000 jobs – and 21,100 healthcare-related jobs – over the next decade, according to recently released data from the state Department of Labor (DOL) and the state Department of Economic and Community Development (DECD). The state's healthcare sector is predicted to be the fastest growing sector, with projected growth of more than 9.5 percent between now and 2026.

Connecticut hospitals and health systems currently employ more than 104,000 people, with an annual payroll of \$7.6 billion. Nearly every hospital and health system job creates another one outside the hospital, creating a ripple effect of an additional 103,000 jobs, for a total of 207,000 jobs generated.

The 10-year workforce estimates were created using June data from the U.S. Bureau of Labor Statistics.



CHA Joins AHA's United Against the Flu Campaign



The Connecticut Hospital Association is participating in the fifth annual *United Against the Flu* campaign, which uses social media outreach to bring national attention to the need for flu vaccinations.

The American Hospital Association is partnering with national healthcare, patient advocacy, and other organizations for the four-month campaign encouraging the public to get an influenza vaccination. The campaign will peak during the Centers for Disease Control and Prevention (CDC) National Influenza Vaccination Week, Dec. 2-8, 2018.

During the 2017-2018 season, the percentage of deaths attributed to pneumonia and influenza was at or above the epidemic threshold for 16 consecutive weeks, according to the CDC. There were 154 deaths in Connecticut, according to the state Department of Public Health.

Influenza vaccination coverage among healthcare personnel in the United States remained high in 2017-2018, with more than 78 percent of healthcare employees reported receiving a flu vaccination, according to a recently released CDC report. As in previous seasons, coverage was highest among healthcare personnel working in hospital settings (91.9 percent), followed by those working in ambulatory care (75.1 percent), other clinical settings (74.9 percent), and long-term care settings (67.4 percent).

The CDC, the Advisory Committee on Immunization Practices, and the Healthcare Infection Control Practices Advisory Committee recommend that all healthcare workers get vaccinated annually.

In 2011, the CHA Board of Trustees adopted a statewide policy endorsing mandatory influenza vaccination for hospital personnel as part of CHA hospitals' commitment to patient safety. The vast majority of CHA acute care member hospitals have implemented a mandatory participation or mandatory vaccination program.

Save The Date: Nurse Leadership Forum - November 13, 2018



The *2018 Nurse Leadership Forum* will focus on issues impacting the transformation under way in healthcare, including strategies and practical tools to help nurse leaders not only survive but thrive in today's constantly changing healthcare environment.

New York Times bestselling author and star of MTV's *The Buried Life* Ben Nemtin will present the keynote address at this year's Forum. Seeking to change the monotony of day-to-day life in college, Mr. Nemtin and his friends set out on a two-week road trip with a camera and a borrowed RV to complete a list of "100 things to do before you die." For each item they accomplished on their list, they also helped complete strangers cross something off their own list. Since then, Mr. Nemtin and his friends have crossed off nearly all 100 listed items and have encouraged millions to believe that anyone can achieve their dreams. His bucket list quest has taken him from the White House, playing basketball with President Barack Obama (#95), to Oprah Winfrey's couch (#61), to having a beer with Prince Harry in London (#82). Currently, Mr. Nemtin is crossing off #91: Make a Movie, with *The Buried Life* feature documentary film set to release this year.

[View Brochure](#) | [Event Registration](#)

Health Equity Symposium to Focus on Bias and the Impact on Disparities in Health Outcomes

CHA will hold its seventh annual Health Equity Symposium on Tuesday, October 16, 2018. The program, *Improving Health Equity: Bias and the Impact on Disparities in Health Outcomes*, will feature a keynote by David Williams, PhD, the Florence Sprague Norman and Laura Smart Norman Professor of Public Health at the Harvard T.H. Chan School of Public Health and Professor of African and African American Studies and Sociology at Harvard University.



The symposium also includes presentations by: Dorothy Roberts, Penn Integrates Knowledge Professor and the George A. Weiss University Professor of Law and Sociology, the Raymond Pace and Sadie Tanner Mossell Alexander Professor of Civil Rights, and Professor of Africana Studies, University of Pennsylvania; and Michael S. Brownstein, PhD, Associate Professor of Philosophy, John Jay College of Criminal Justice (CUNY).



In addition, there will be a panel discussion on healthcare experiences in the Latino, African American/black, and LGBTQ communities to increase healthcare provider awareness.

The Health Equity Symposium is presented as part of the Partnership for Patients HIIN educational series. Register for the event [here](#).

Education Updates

Create a Safer Hospital Initiative at Your Hospital

Wednesday, October 17, 2018

9:00 a.m. - 1:00 p.m.

[Event Registration](#)

Using the principles of high reliability, participants will learn strategies and tools to enhance worker safety, minimize workplace violence, and facilitate the adoption of peer-to-peer support programs for healthcare workers and team members.

Designing the Healthcare-Community-Based Organization Connection of the Future

Wednesday, October 24, 2018

9:00 a.m. - 2:00 p.m.

[Event Registration](#)

A key component of CHA's Statewide Collaborative to Address Social Determinants of Health is the development of a technology platform through which hospitals/healthcare providers and community-based organizations communicate to manage patients' social determinants of health-related needs effectively. This program will focus on designing the referral and communication process of the future.

Safe Patient Handling Forum

Thursday, October 25, 2018

9:00 a.m. - 4:00 p.m.

[View Brochure](#) | [Event Registration](#)

As part of the statewide Safer Hospitals Initiative, CHA, in partnership with PMA Companies, is hosting a *Safe Patient Handling Forum*. This Board-driven initiative is focused on providing healthcare staff with strategies and practices to improve worker safety, minimize workplace violence, and facilitate the adoption of peer-to-peer support programs. The Forum will feature data-driven best practices, industry standards, and new strategies for reducing patient handling injuries. Attendees will have an opportunity to view and learn more about safe patient handling equipment currently on the market. Continuing education credits are available.

De-escalation Training

Tuesday, October 30, 2018

9:00 a.m. - 3:00 p.m.

[Event Registration](#)

De-escalation training will equip participants with proven strategies for safely defusing anxious, hostile, or violent behavior at the earliest possible stage. CHA is approved by the Crisis Prevention Institute to provide an abridged version of its Nonviolent Crisis Intervention® foundation course using a blend of online and classroom learning. Participants will receive CPI's Blue Card™ confirmation. The program includes approximately two hours of online pre-work and a pre-test. Please note: the pre-work and pre-test must be completed prior to attending the classroom portion of the program at CHA.

HRO Leadership Method Training

Thursday, November 1, 2018

9:00 a.m. - 4:15 p.m.

[Event Registration](#)

Leadership method training is for organizations that are new to high reliability or for new management employees in organizations that are already on the high reliability journey. Both hospital and ambulatory organization leadership practices will be addressed. The leadership session is designed to teach hospital or ambulatory leaders the concepts of high reliability science and behaviors. The sessions are structured for leaders at the manager level and above.

HRO Rounding to Influence

Friday, November 2, 2018

9:00 a.m. - 12:15 p.m.

[Event Registration](#)

The program teaches leaders how to go out on the units to coach, mentor, and sustain high reliability habits and practices by interacting with front-line staff and medical staff.

HRO Safety Coach Training

Friday, November 2, 2018

1:00 p.m. - 4:15 p.m.

[Event Registration](#)

Safety Coaches are peer mentors who recognize and acknowledge good high reliability behavior and remind people about opportunities to improve behavior that does not stay true to high reliability concepts.