Milford Hospital to Explore Integration With Bridgeport Hospital

Following the approval of a Letter of Intent earlier this summer, Yale New Haven Health, Bridgeport Hospital, and Milford Hospital Boards of Trustees voted last week to pursue the acquisition of Milford Hospital by Bridgeport Hospital. With these Board approvals, the organizations have signed an asset purchase agreement and will file for regulatory review of the transaction as they proceed with the necessary due diligence associated with the acquisition.

"It is clear that Milford Hospital has played a critical role in the delivery of healthcare to Milford and its surrounding communities," said Marna P. Borgstrom, Chief Executive Officer of Yale New Haven Health. "While the hospital has faced significant and mounting financial challenges, we are optimistic that by working together, we can address those issues directly and work towards providing improved access to high quality care, delivered in the most efficient manner possible."

In 2014, facing significant financial headwinds, Milford Hospital developed a relationship with both Yale New Haven Hospital and Bridgeport Hospital to support their respective Inpatient Rehabilitation Units (IRUs). This approach generated exceptionally high patient satisfaction rates. However, the need for a broader relationship became apparent as financial performance continued to be challenged by the existing healthcare environment.

Earlier this year, the Milford Hospital Board appointed an independent management and advisory firm, ToneyKorf Partners, to develop a plan that would sustain the operations of the hospital as it considered long-term options, including the potential integration with Bridgeport Hospital.

Under the agreement, current Milford Hospital employees, including those represented by organized labor, would become employees of Bridgeport Hospital. Bridgeport Hospital has agreed to recognize all existing labor relationships. While there is clearly more work to do, we are confident that by working together we can help Milford Hospital better serve the community by becoming part of Yale New Haven Health through Bridgeport Hospital," said Yale New Haven Health President Richard D'Aquila. "We are excited about this opportunity to sustain and grow access to high quality healthcare locally and regionally. We fully believe that we can achieve our mutual goal of securing a positive future for the hospital and the broader community."

As the regulatory process moves forward in the months ahead, Milford Hospital will continue to operate as a separate organization. During this time, the organizations will review the full value of opportunities associated with a broad integration between Milford and Bridgeport Hospitals, strengthened by the innovative solutions that can be delivered through the support of Yale New Haven Health.

Hartford HealthCare Signs Definitive Agreement to Acquire St. Vincent’s Medical Center

St. Vincent’s Medical Center in Bridgeport has signed a definitive agreement with Hartford HealthCare (HHC) for HHC to acquire substantially all of the assets of St. Vincent’s and its related operations. The transaction is subject to required government approvals.

St. Vincent’s, with more than 3,200 associates, includes a licensed 473-bed community teaching hospital, a 76-bed inpatient psychiatric facility in Westport, a large multispecialty provider group, and St. Vincent’s Special Needs Services. St. Vincent’s is part of Ascension.

"We are delighted to have reached an agreement whereby St. Vincent’s associates, physicians, and volunteers will continue to provide safe, high-quality, and accessible healthcare to the Bridgeport and Fairfield County communities," said Patricia A. Maryland, DrPH, Executive Vice President of Ascension and President and Chief Executive Officer of Ascension Healthcare.

As part of HHC, St. Vincent’s will continue to be part of an organization that is trusted for the care it provides and for meeting the healthcare needs of the community. HHC is committed to operating St. Vincent’s in the Catholic tradition.

HHC, a fully integrated health system with more than 19,000 employees, currently includes six acute care hospitals, an extensive behavioral health network, a multispecialty physician group, a regional home care system, an array of senior care services, a physical therapy and rehabilitation network, and an accountable care organization. St. Vincent’s would be HHC’s second-largest hospital, after 867-bed Hartford Hospital.

“Hartford HealthCare and St. Vincent’s share many attributes. Our two organizations have deep roots in Connecticut. We both are committed to providing excellent, compassionate care and to creating healthier communities,” said Eliot Joseph, Chief Executive Officer of Hartford HealthCare. “We are proud of the work the people of St. Vincent’s have done so well across Fairfield County and beyond. Hartford HealthCare would be privileged to work with the St. Vincent’s team to enhance access to exceptional, personalized, coordinated care.”

“As we look forward to receiving all necessary approvals and finalizing the transaction, our caregivers, physicians, and volunteers are focused on continuing to deliver safe, compassionate, personalized care to those in our community we are privileged to serve,” said Dawn Rudolph, President and CEO, St. Vincent’s.
Stamford Health Announces New Chief Executive Officer

Stamford Health has named Kathleen Silard, RN, BSN, MS, FACHE, as the organization’s new President and Chief Executive Officer. Ms. Silard will lead the independent not-for-profit health system, which includes Stamford Hospital, on the Bennett Medical Center campus, Stamford Health Medical Group, and the Stamford Hospital Foundation.

Ms. Silard joined Stamford Health in 2003 as Executive Vice President and Chief Operating Officer, and has provided clinical and operational leadership to the growing health system. As a resident of Greenwich, Ms. Silard is passionate about making a difference in the communities served by Stamford Health and is committed to leading a team of more than 3,000 employees who provide high-quality, patient-centered care every day. Ms. Silard’s service-oriented and caring approach stems from her background as a clinician – she started her career as a nurse in pediatrics and the neonatal intensive care unit (NICU) at Albert Einstein Hospital in New York.

Her commitment to patient care has led to successful initiatives that will continue benefiting patients and families. She led the organization’s facility master planning and was instrumental in opening the new Stamford Hospital on time and under budget in 2016. Ms. Silard also helped develop the Cohen Pediatric Emergency Department – the first dedicated pediatric emergency department in Fairfield County – under the Cohen Children’s Institute, which provides inpatient and outpatient services for kids.

Other major accomplishments achieved under her operational leadership include:

- Creating the Stamford Health Heart & Vascular Institute to offer emergency and elective angioplasty, open heart surgery, electrophysiology and TAVR (Trans Aortic Valve Replacement) to patients across lower Fairfield County
- Expanding services at the Carl & Dorothy Bennett Cancer Center which includes joining the Dana-Farber/Brigham and Women’s Cancer Care Collaborative
- Developing a partnership with Hospital for Special Surgery to establish a premier center for orthopedics serving patients in Connecticut and New England
- Working as part of a team to achieve the top Leapfrog Hospital Safety Score
- Providing nursing leadership that resulted in achieving Magnet® Distinction, the highest honor for nursing service that any hospital can receive from the American Nurses Credentialing Center (ANCC). The hospital is among about seven percent of hospitals nationwide to receive this status

While at Einstein Hospital, Ms. Silard became the Executive Director of Clinical Operations and then served as the Executive Director of the Montefiore Medical Group. Prior to Stamford Hospital, Ms. Silard was the Executive Vice President and Chief Operating Officer at St. Joseph’s Regional Medical Center in New Jersey.

Ms. Silard holds a Bachelor of Science degree in Nursing from The Herbert H. Lehman College of City University of New York and a Master of Science Degree in Health Care Administration from Iona College.

Health Equity Symposium to Focus on Bias and the Impact on Disparities in Health Outcomes

CHA will hold its seventh annual Health Equity Symposium on Tuesday, October 16, 2018. The program, Improving Health Equity: Bias and the Impact on Disparities in Health Outcomes, will feature a keynote by David Williams, PhD, the Florence Sprague Norman and Laura Smart Norman Professor of Public Health at the Harvard T.H. Chan School of Public Health and Professor of African and African American Studies and Sociology at Harvard University.

The symposium also includes presentations by: Dorothy Roberts, Penn Integrates Knowledge Professor and the George A. Weiss University Professor of Law and Sociology, the Raymond Pace and Sadie Tanner Mossell Alexander Professor of Civil Rights, and Professor of Africana Studies, University of Pennsylvania; and Michael S. Brownstein, PhD, Associate Professor of Philosophy, John Jay College of Criminal Justice (CUNY).

In addition, there will be a panel discussion on healthcare experiences in the Latino, African American/black, and LGBTQ communities to increase healthcare provider awareness.

The Health Equity Symposium is presented as part of the Partnership for Patients HIIN educational series. Register for the event here.

Education Updates

Create a Safer Hospital Initiative at Your Hospital
Wednesday, October 17, 2018
9:00 a.m. - 1:00 p.m.
Event Registration

Using the principles of high reliability, participants will learn strategies and tools to enhance worker safety, minimize workplace violence, and facilitate the adoption of peer-to-peer support programs for healthcare workers and team members.

Designing the Healthcare-Community-Based Organization Connection of the Future
Wednesday, October 24, 2018
9:00 a.m. - 2:00 p.m.
Event Registration

A key component of CHA’s Statewide Collaborative to Address Social Determinants of Health is the development of a technology platform through which hospitals/healthcare providers and community-based organizations communicate to manage patients’ social determinants of health-related needs effectively. This program will focus on designing the referral and communication process for the future.

Safe Patient Handling Forum
Thursday, October 25, 2018
9:00 a.m. - 4:00 p.m.
View Brochure | Event Registration

As part of the statewide Safer Hospitals Initiative, CHA, in partnership with PMA Companies, is hosting a Safe Patient Handling Forum. This Board-driven initiative is focused on providing healthcare staff with strategies and practices to improve worker safety, minimize workplace violence, and facilitate the adoption of peer-to-peer support programs. The Forum will feature data-driven best practices, industry standards,
and new strategies for reducing patient handling injuries. Attendees will have an opportunity to view and learn more about safe patient handling equipment currently on the market. Continuing education credits are available.

**De-escalation Training**
Tuesday, October 30, 2018
9:00 a.m. - 3:00 p.m.
Event Registration

De-escalation training will equip participants with proven strategies for safely defusing anxious, hostile, or violent behavior at the earliest possible stage. CHA is approved by the Crisis Prevention Institute to provide an abridged version of its Nonviolent Crisis Intervention® foundation course using a blend of online and classroom learning to its members. Participants will receive CPI’s Blue Card™ confirmation. The program includes approximately two hours of online pre-work and a pre-test. Please note: the pre-work and pre-test must be completed prior to attending the classroom portion of the program at CHA.

**HRO Leadership Method Training**
Thursday, November 1, 2018
9:00 a.m. - 4:15 p.m.
Event Registration

Leadership Method Training is for organizations that are new to high reliability or for new management employees in organizations that are already on the high reliability journey. Both hospital and ambulatory organization leadership practices will be addressed. The leadership session is designed to teach hospital or ambulatory leaders the concepts of high reliability science and behaviors. The sessions are structured for leaders at the manager level and above.

**HRO Safety Coach Training**
Friday, November 2, 2018
1:00 p.m. - 4:15 p.m.
Event Registration

Safety Coaches are peer mentors who recognize and acknowledge good high reliability behavior and remind people about opportunities to improve behavior that does not stay true to high reliability concepts.

**HRO Rounding to Influence**
Friday, November 2, 2018
9:00 a.m. - 12:15 p.m.
Event Registration

The program teaches leaders how to go out on the units to coach, mentor, and sustain high reliability habits and practices by interacting with front-line staff and medical staff.