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## **Trinity Health Of New England Commits to Achieving Gender Parity by 2030** *Trinity Health Of New England Joins Paradigm for Parity® Coalition to Address Gender Parity in Corporate Leadership Positions*

HARTFORD, Conn. (March 7, 2022)– Trinity Health Of New England, in partnership with the Paradigm for Parity® coalition, is pleased to announce its commitment to achieving gender parity throughout its corporate leadership structure by 2030. With the support and guidance of Connecticut’s Lieutenant Governor Susan Bysiewicz, an advocate for the movement, Trinity Health Of New England is the first major health care system in Connecticut to sign the Paradigm for Parity® pledge.

“As part of our Mission and Core Values, we pride ourselves on our ability to ensure an equitable workplace and are proud to partner with the Paradigm for Parity® movement to continue to work towards fully addressing the gender imbalance prevalent in corporate leadership positions,” said Reggy Eadie, M.D., M.B.A., President and CEO of Trinity Health Of New England. “We are committed to catalyzing change and look forward to working with the coalition and the other companies that have joined the movement to accelerate the pace of achieving gender parity and ensure women of all races, cultures and backgrounds can succeed and thrive in the workplace.”

"We are proud to welcome Trinity Health of New England to Paradigm for Parity®, a coalition of companies dedicated to gender parity and closing the corporate leadership gender gap for women of all races, cultures and backgrounds," said **Sandra Quince, CEO, Paradigm for Parity®**. "By implementing our Paradigm for Parity® Toolkit and 5-Point Action Plan, companies like Trinity Health of New England can catalyze their commitments to corporate gender equality, lifting and supporting women into leadership positions in the health care industry and beyond."

Trinity Health Of New England has committed to:

- Eliminating or minimizing unconscious bias in the workplace;
- Significantly increase the number of women in senior operating roles, with the near-term goal of at least 30% representation in all leadership groups;
- Measuring targets and maintaining accountability by providing regular progress reports;
- Basing career progress on business results and performance, rather than physical presence in the office; and
- Providing sponsors, not just mentors, to women well positioned for long term success.

Work towards these goals has already begun. For example, in 2018, Trinity Health Of New England's Department of Diversity, Equity, and Inclusion launched an annual Unconscious Bias Training, designed to expose individuals to their unconscious biases and provide them with appropriate tools to adjust their thinking and ultimately, eliminate these discriminatory thoughts and/or behaviors. Upon completion of the training, leaders create actions plans to leverage the knowledge of the role and impact that bias plays in each decision made. Among the list of measurable goals and action items to achieve gender parity, Trinity Health Of New England is committed to increasing the purchases of goods and services from diverse suppliers, including woman owned and/or minority owned businesses.

Click [here](#) to learn more about the Paradigm for Parity® coalition and become a part of the movement.

### **About Trinity Health Of New England**

Trinity Health Of New England is an integrated nonprofit health care delivery system formed in 2015 and is a member of Trinity Health located in Livonia, Michigan, one of the largest multi-institutional Catholic health care delivery systems in the nation serving communities in 22 states. Trinity Health Of New England is comprised of Saint Francis Hospital and Medical Center and Mount Sinai Rehabilitation Hospital in Hartford, Connecticut; Johnson Memorial Hospital and Home & Community Health Services in Stafford Springs, Connecticut; Saint Mary's Hospital in Waterbury, Connecticut; Mercy Medical Center in Springfield, Massachusetts; Weldon Rehabilitation Hospital, Springfield, Massachusetts; Brightside for Families and Children; and Mercy Continuing Care Network that includes Mercy Homecare, Mercy Hospice and Mercy LIFE. Visit [TrinityHealthOfNE.org](http://TrinityHealthOfNE.org) for more information and follow us on Facebook, Instagram and Twitter @THOfNewEngland

### **About the Paradigm for Parity® Movement**

The Paradigm for Parity® coalition is comprised of CEOs, senior executives, founders, board members and business academics who are committed to achieving a new norm in corporate leadership: one in which women and men have equal power, status, and opportunity. The coalition created the Paradigm for Parity® 5-Point Action Plan for corporations to accelerate the pace of gender equity in senior executive roles. This unique agenda defines bold and specific actions that, taken together and simultaneously implemented as a package, will catalyze change and enable today's business executives to secure the best leaders of tomorrow. Visit [www.paradigm4parity.com](http://www.paradigm4parity.com) or follow us on Twitter using @p4parity to learn more about this exciting initiative.