



**TESTIMONY OF
CONNECTICUT HOSPITAL ASSOCIATION
SUBMITTED TO THE
COMMITTEE ON CHILDREN
Tuesday, March 6, 2018**

SB 321, An Act Stabilizing Working Families By Limiting “On Call” Shift Scheduling

The Connecticut Hospital Association (CHA) appreciates this opportunity to submit testimony concerning **SB 321, An Act Stabilizing Working Families By Limiting “On Call” Shift Scheduling**. CHA opposes the bill as drafted.

Before commenting on the bill, it’s important to point out that Connecticut hospitals provide high quality care for everyone, regardless of their ability to pay. Connecticut hospitals are dynamic, complex organizations that are continually working to find innovative ways to better serve patients and communities and build a healthier Connecticut. By investing in the future of Connecticut’s hospitals, we will strengthen our healthcare system and our economy, put communities to work, and deliver affordable care that Connecticut families deserve.

As drafted, SB 321 would require each employer to provide not less than 24 hours’ notice to an employee of such employee’s shift.

We appreciate that the Committee recognizes that the nature of care provided at acute care hospitals is unpredictable and requires a great deal of flexibility to ensure the safe care of patients, and that patient census fluctuates, often dramatically, day-to-day and even within a given day. Thus, we support the goal of excluding them from the provisions of SB 321.

However, to accomplish that goal completely, CHA respectfully recommends the following modifications to SB 321:

- In Subdivision (1) of subsection (a) of Section 1, delete the definition of “employee.”
- In Subdivision (2) of subsection (a) of Section 1, before the semi-colon, insert “but shall not include an employer as defined in Section 19a-490q of the General Statutes.”

Thank you for your consideration of our position. For additional information, contact CHA Government Relations at (203) 294-7310.