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State Budget Stalemate Continues



Although Democrats and Republicans continue to meet as the summer winds down, lawmakers have not yet reached a budget agreement for the current biennium.

The stalemate continues even after the Senate approved the State Employees Bargaining Agent Coalition (SEBAC) union concessions agreement last week by a vote of 18-18. Legislators voted along party lines, with every Democrat (including Senators Doyle, Hartley, and Slossberg) voting in favor, every Republican voting in opposition, and with Lt. Governor Nancy Wyman breaking the tie.

The debate over the SEBAC agreement in the Senate resembled the debate in the House. Democratic proponents said the agreement is projected to save the state \$1.5 billion over the biennium through significant changes to state employees' health and pension benefits. Republicans, however, objected to the agreement, saying the four-year protection from layoffs and the extension of the contract term to 2027 will unreasonably bind future legislatures.

Even with the \$1.5 billion in labor savings, lawmakers must still agree on how to close a \$3.5 billion deficit over the next two years. In the absence of a budget agreement, the Governor has been running the state through executive order since the new fiscal year began July 1.

No session date has been set for a vote on the budget.

Senate Republican Leader Len Fasano Opts Out of Run for Governor



On Wednesday, August 9, Senate Republican Leader Len Fasano (R-North Haven) announced he will not seek the Republican gubernatorial nomination in 2018. The announcement comes as other potential and announced candidates from both political parties are traveling the state and meeting with party activists to gauge support for a statewide run for Governor.

A state senator since 2003, Sen. Fasano served as Senate Minority Leader until he became co-leader of the Senate as a result of Republicans picking up an additional three seats in the 2016 election, thus creating an evenly divided Senate.

Sen. Fasano informed Senate Republicans of his decision on Tuesday night, and announced his decision publicly on Wednesday morning in a [press release](#).

"My original intention was to wait until the state budget was resolved to make a decision about running for governor. But as the budget process has persisted, and it does not seem likely that a vote will take place before the end of the month, I knew it was time to choose my path and let others know where I stand," Sen.

Fasano said. "It is only fair to the other hard-working candidates, delegates, the party, and the public to be upfront so that others can make important decisions to move the election process forward."

Four Republicans have already declared their gubernatorial candidacies for 2018, while three others have established exploratory committees. The seven Republicans are: Danbury Mayor Mark Boughton; Trumbull First Selectman Timothy Herbst; Shelton Mayor Mark Lauretti; State Representative Prasad Srinivasan, (R-Glastonbury); former congressional candidate Steve Obsitnik; Peter Lumaj, GOP nominee for secretary of the state in 2014; and former U.S. Comptroller General Dave Walker.

CHA Receives Grant from March of Dimes, Anthem Blue Cross and Blue Shield Foundation to Reduce Early Elective Deliveries

CHA is pleased to announce it has received a grant from the March of Dimes Foundation and the Anthem Blue Cross and Blue Shield Foundation to support the work of the Improving kNowledge to Decrease Early Elective Deliveries (INDEED) project, which aims to reduce early term elective deliveries that are not medically necessary.

"We are grateful for the support provided by the March of Dimes Foundation and the Anthem Blue Cross and Blue Shield Foundation as we work to reduce non-medically necessary early term elective deliveries throughout Connecticut," said Jennifer Jackson, CEO, CHA.

"This grant will provide funding for critical education to patients and providers that will help improve safety and quality of care for mothers

and infants.”

The INDEED project was created to lower the number of non-medically necessary early elective deliveries (EEDs prior to 39 weeks as defined by The Joint Commission Perinatal Core Measure) in Connecticut from a rate of three percent to below the national average of two percent. Non-medically necessary EEDs are associated with increased risks to the health of both mother and infant. Infants are at risk for many serious health complications because vital organs, such as the brain, lungs, and liver have not been fully developed. Risks to the mother include an increased risk of a cesarean delivery, which carries its own dangers. These include a longer recovery time (weeks rather than days), as well as risks associated with major surgery, including infection and increased risk that future pregnancies may require cesarean delivery.

Labor induction can also cause maternal complications such as increased risk of infection and postpartum hemorrhage due to prolonged labor, and increased use of instruments, such as forceps or vacuum, during delivery.

CHA will work with the state's 25 birthing hospitals to identify the reasons why EEDs are occurring. The information will be used to create training materials to prevent future non-medically necessary EEDs through staff and patient education as well as reduce variation of care and standardize care across the state.

Peter Adamo Named President & CEO of Waterbury Hospital/Greater Waterbury Health Network



Prospect Medical Holdings has named Peter Adamo President & CEO of Waterbury Hospital and the Greater Waterbury Health Network, effective Aug. 25. Mr. Adamo succeeds Lester Schindel, interim CEO of the organization, who will leave on Aug. 25 to serve as Executive Vice President of the Visiting Nurse Service (VNS) of New York.

Mr. Adamo is a highly qualified healthcare executive with extensive experience in hospital leadership, management, and operations. Most recently, he served as Regional Chief Executive Officer for Roxborough Memorial and Suburban Community Hospitals in Philadelphia. He began his career at Graduate Hospital in Philadelphia and, since then, he has held a number of executive positions in hospitals and healthcare settings across the country. He earned his industrial engineering degree at Rutgers University in New Jersey and his

master's degree in business administration at the University of Texas, El Paso.

“I am excited to be joining Waterbury Hospital and the Greater Waterbury Health Network during this time of major growth and development,” said Mr. Adamo. “I want to thank Lester for everything he has accomplished during his tenure as interim CEO. I am committed to the strategy and direction that Lester and the team have established to strengthen this organization and enhance our mission to provide high-quality, cost-effective care to every patient. I am looking forward to being part of the GWHN family and a member of this community.”

Peter, his wife Melanie and son Milledge will be residing in Woodbury

Gil Peri Named President and Chief Operating Officer for Connecticut Children's Medical Center



After an extensive national search, Gil Peri has been named President and Chief Operating Officer and will join Connecticut Children's Medical Center on September 25, 2017.

Mr. Peri has more than two decades of leadership experience in strategic planning, performance improvement and business development for healthcare systems. At Connecticut Children's, Mr. Peri will serve as a member of the executive management team and report directly to Chief Executive Officer Jim Shmerling.

Mr. Peri last worked at Children's Hospital Colorado, where he served as the Senior Vice President and Chief Strategy Officer for three years. During his time there, he successfully implemented an enterprise financial and operational performance metrics system. His earlier experience includes serving as Vice President for Strategic Development and Operations at Nationwide Children's Hospital in Ohio.

“We are very excited to bring such a well-regarded administrative leader in pediatrics to Connecticut Children's and our region,” said Jim Shmerling, Connecticut Children's CEO. “Gil's experience, expertise, and enthusiasm for children will be critical to Connecticut Children's future as we work to expand our reach and improve access to care for all children.”

Mr. Peri holds a master's degree in business administration and a master's degree in public health from the University of South Florida.

Education Updates

Staff to Management: Starting the Transition

Monday, September 18, 2017

9:00 a.m. - 3:00 p.m.

[View Brochure](#) | [Event Registration](#)

Making the transition from being a staff person one day to a supervisor/manager the next is a significant step. Transitioning from individual contributor to being effective in a leadership role is far more challenging and complicated than ever before and requires the ability to use the tools of diplomacy, negotiation, persuasion, and alliance-building to a greater degree than one used in the past. Managing the demands of your organization for high productivity and quality, combined with financial prudence and regulatory

compliance, are only part of the equation. Participants will discover that those tasks must be balanced with an excellent grasp of human relations skills in working closely and collaboratively with others and managing change.

Continuing education credits will be provided.

Conflict Management: Engaging the Difficult Employee

Tuesday, September 19, 2017

9:00 a.m. - 3:00 p.m.

[View Brochure](#) | [Event Registration](#)

It is clear to almost everyone that conflict is inevitable in life—in our personal lives as well as in the workplace. Different personalities, different work styles, cultural/ethnic norms, and differences in generational mix, all lead to an endless possibility of conflict surfacing at work.

What is not so clear is the role conflict plays in the process of change and effective team problem solving—both major factors in improving organization performance. How can we recognize and manage the sources and trigger points of conflict? When is conflict healthy—what makes it destructive? How can we reduce or defuse unnecessary conflict? What are the various styles of dealing with conflict, and the risks and benefits of each approach?

Continuing education credits will be provided.

Lean Principles: Process Flow and Value Stream Mapping in Healthcare

Session I: Wednesday, September 20, 2017

9:00 a.m. - 2:00 p.m.

Session II: Thursday September 28, 2017

9:00 a.m. – 2:00 p.m.

[View Brochure](#) | [Event Registration](#)

As the demands of health reform drive change in all areas of healthcare delivery, hospital leaders are focused on transforming their organizations through strategies that simultaneously increase revenue and sharply reduce costs. Lean principles offer leaders a management system and methodology that improves team engagement, eliminates road blocks, and allows hospitals to improve the quality of care for patients by reducing errors and waste streams, including wait times. It is a systematic approach to reducing costs and risks, while simultaneously setting the stage for growth and expansion.

Please note: this is a two-session program, participants should attend both sessions.

Continuing education credits will be provided.

HIIN: Back to Basics: Addressing Hospital-Acquired Conditions and Sustaining Change

Wednesday, September 20, 2017

9:00 a.m. - 3:00 p.m.

[View Brochure](#) | [Event Registration](#)

Despite the progress to date in reducing Hospital-Acquired Conditions (HACs), much work remains to be done to ensure that the U.S. healthcare system is as safe as it can possibly be. Join national experts as they share strategies to guide further improvements in healthcare delivery, as well as strategies to develop, disseminate, and sustain evidence-based practices to make healthcare safer.

The program is being presented as part of the Partnership for Patients HIIN educational series.

